1Z0-1015^{Q&As}

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

Your customer is eager to see quick benefits with the new cloud software they bought. Which approach can you recommend?

A. Configure in Production instance from the start of the project.

B. Conduct thorough requirement sessions to determine priorities.

C. Start small and add functionality incrementally.

D. Import data that fits out of the box and enable reporting.

Correct Answer: C

QUESTION 2

Which statement is true about classification rules and credit categories?

A. You can define the split credit percentage at classification rule UI.

B. You can associate only one credit category to a classification rule.

C. You can associate classification rule to credit category via performance measure.

D. You can associate multiple credit categories to a classification rule.

Correct Answer: D

QUESTION 3

Your stand alone SaaS implementation project starts in two weeks. With which four roles must you staff your consulting team?

A. Business Analyst, DBA, Reporting Specialist, Data Specialist

B. System Administrator Business Analyst, Reporting Specialist, Project Manager

C. System Administrator, Business Analyst, DBA, Project Manager

D. Business Analyst, Reporting Specialist, Data Specialist, Project Manager

Correct Answer: D

QUESTION 4

A client wants to associate both monthly and quarterly calendars with an incentive compensation business unit. Which method do you use to set up multiple calendars for incentive compensation business units?

A. Go to the Manage Calendars in the Define Incentive Compensation Shared Configuration task list and associate the business unit with a desired period type.

B. Go to the Manage Parameters task in the Define Incentive Compensation Business Unit Configuration task list and select a calendar; only one calendar can be selected.

C. Go to the Manage Calendars task in the Define Incentive Compensation Shared Configuration task list and associate the same business unit with both calendars.

D. Go to the Manage Parameters task in the Define Incentive Compensation Business Unit Configuration task list and select both calendars.

Correct Answer: C

QUESTION 5

Your client is tuning four performance measures with the same output expression \\'SUM (Credit.Credit Amount)\\' and no scorecard. The following transactions were processed through the performance measure.

Transactions

Trx Number	Event Date (DD/MM/YYYY)	Credit Amount
Trx1	1/1/2005	1,000.00
Trx2	1/1/2005	1,100.00
Trx3	1/1/2005	1,300.00
Trx4	1/1/2005	1,200.00
Trx5	1/2/2005	1,000.00
Trx6	1/2/2005	1,000.00
Trx7	1/2/2005	1,000.00
Trx8	1/3/2005	1,000.00
Trx9	1/4/2005	1,000.00

On examining closely, you found that though performance measure has the same output expression, the output (refer below) for the performance measure is not equal.

Output

	PM1 Output	PM2 Output	PM3 Output	PM4 Output
Jan-2005	4,600.00	4,600.00	4,600.00	4,600.00
Feb-2005	3,000.00	7,600.00	7,600.00	7,600.00
Mar-2005	1,000.00	7,600.00	8,600.00	8,600.00
Apr-2005	1,000.00	1,000.00	9,600.00	9,600.00

Which performance measure attribute is responsible for this variation?

A. Distribute By

B. Unit of Measure

C. Performance Interval

D. Process Transactions

Correct Answer: B

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