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Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

Which two statements are true for individualized compensation plan values?

A. Individualized compensation plan values summarize transactions during the Calculation phase.

B. Individualized rate values for a participant take precedence over original compensation plan rate values.

C. Individualized compensation plan values can reduce the number of plans that you actually have to create and manage.

D. A participant\\'s manager can personalize the compensation plan view if the Individualize option is selected.

E. A participant can personalize the compensation plan view if the Individualize option is selected.

Correct Answer: AB

QUESTION 2

Which three statements are true regarding Classification?

A. Classification splits the credits among the participant credit receivers.

B. Classification rules are used to classify transactions into meaningful credit categories.

C. Rule criteria involve one or more transaction attributes.

D. Qualifiers are ANDed and qualifier attribute values are ORed.

E. Classification process must be run before the Crediting process.

Correct Answer: CDE

QUESTION 3

Performance Measures can be added to expressions in the expression builder. Which structures are supported?

A. Input of performance measure Interval-to-date can be used in the formula expression of a plan component.

B. Output of performance measure on one plan component can be used as Input to rate table on another performance measure on a different plan component.

C. The output of five performance measures can be combined in the formula expression of a plan component.

D. The goal of one performance measure can be used in the formula expression of a different performance measure.

E. A and D

F. A, B, and C

Correct Answer: F

QUESTION 4

The incentive compensation application set the payment batch status to \\'Paid\\' for a particular period and the payments have to be adjusted for a Which is the correct way to do this?

A. Payment batches can be edited and reprocessed.

B. No adjustment can be done for that period.

C. Pay sheets can be adjusted accordingly.

D. Reprocess earnings and payments; delta earnings and adjustments are included in the new payment batch.

Correct Answer: C

QUESTION 5

A business unit has set up a calendar based on fiscal months, but period data is not displaying on reports Select the configuration you must verify to identify the root cause.

A. Report to work area mapping is defined for each period.

B. Status is set to \\'Active\\' for all of the required months.

C. \\'Display period data in participant reports\\' is selected.

D. Start and end dates for the fiscal months are valid.

Correct Answer: D

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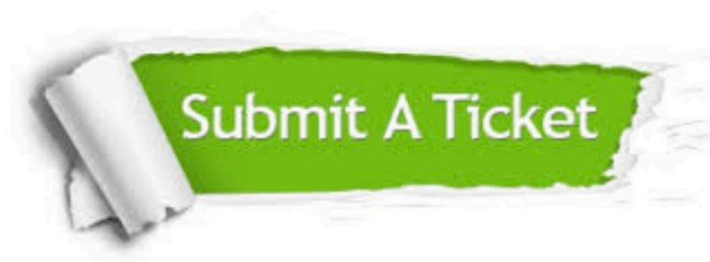Multi-Platform capabilities - Windows, Mac, Android, iPhone, iPod, iPad, Kindle

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