



# 1Z0-1015<sup>Q&As</sup>

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

## Pass Oracle 1Z0-1015 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.pass4itsure.com/1z0-1015.html>

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle  
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers



**QUESTION 1**

An Incentive Compensation administrator has set up the 'Point Rewards' as earning type. However, the Sales team has not received the cash compensation during the payout processing.

Which statement is true to identify the root cause of the error?

- A. The 'Point Rewards' is a non-monetary earning type and the Oracle FUSION IC cannot calculate the cash compensation because the earning type is a non-monetary earning type.
- B. The administrator has not defined the conversion factor for the 'Point Rewards' to convert into monetary earnings.
- C. The administrator has not associated the participants with the plan components where earning type is 'Point Rewards'.
- D. The administrator must have defined 'Point Rewards' as a monetary earning type.
- E. The administrator must select the 'Convert into monetary earning' check box while defining the non-monetary earning type 'Point Rewards'. This allows IC to calculate incentive into cash compensation.

Correct Answer: E

---

**QUESTION 2**

Which method enables an Incentive Compensation application administrator to bypass payment approval?

- A. Set Grade Fusion Incentive Compensation: Enforce Payment Approval to 'No' in the Manage Profile Options task.
- B. Set up an empty payment administration hierarchy.
- C. Set Paysheet Approval Status to 'Approved' in the Manage Parameters task.
- D. Payment approval cannot be bypassed.

Correct Answer: C

---

**QUESTION 3**

You want to enable Plan Component ID, Period ID, and Participant ID for use as parameters in a User-Defined Function. Which table should these be drawn from?

- A. CN\_SRP\_PLAN\_COMPONENTS\_ALL
- B. CN\_SRP\_SUBLEDGER\_ALL
- C. CN\_TP\_TRANSACTIONS\_ALL
- D. CN\_SRP\_PER\_FORM\_METRICS\_ALL
- E. CN\_SRP\_PARTICIPANTS\_ALL



Correct Answer: C

[https://docs.oracle.com/cloud/farel10/salescs\\_gs/FACMI/FACMI1417756.htm#FACMI1400328](https://docs.oracle.com/cloud/farel10/salescs_gs/FACMI/FACMI1417756.htm#FACMI1400328)

---

#### QUESTION 4

You must migrate data for around 500 participants along with attributes, historical Participant Goals, historical transactions, Compensation Plans, classification rules, and credit categories in a new Incentive Compensation implementation. The client is ready to provide data in a file format that is provided by you.

Which three templates can you use out of box for data migration?

- A. Incentive Compensation Participant Detail Import
- B. Incentive Compensation Participant Goal Import
- C. Incentive Compensation Transaction Import
- D. Incentive Compensation Participant Import
- E. Incentive Compensation Compensation Plan Import
- F. Incentive Compensation Classification Rule Import
- G. Incentive Compensation Credit Category Import

Correct Answer: CDG

---

#### QUESTION 5

Which are the three broad categories, based on which cross subject area reporting can be built?

- A. using common dimensions
- B. using common and local dimensions
- C. combining logical SQL using the Advanced tab
- D. combining more than one result set from different subject areas by using set operators such as Union, union all, Intersection, Cartesian, and Difference

Correct Answer: ABD

Cross-Subject Area Analyses: Explained

You can create analyses that combine data from more than one subject area. This type of query is referred to as a cross-subject area analysis. Cross-subject area analyses can be classified into three broad categories: Using common dimensions Using common and local dimensions Combining more than one result set from different subject areas using set operators such as union, union all, intersection and difference



To Read the [Whole Q&As](#), please purchase the [Complete Version](#) from [Our website](#).

## Try our product !

100% Guaranteed Success

100% Money Back Guarantee

365 Days Free Update

Instant Download After Purchase

24x7 Customer Support

Average 99.9% Success Rate

More than 800,000 Satisfied Customers Worldwide

Multi-Platform capabilities - [Windows](#), [Mac](#), [Android](#), [iPhone](#), [iPod](#), [iPad](#), [Kindle](#)

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications. You can view Vendor list of All Certification Exams offered:

<https://www.pass4itsure.com/allproducts>

## Need Help

Please provide as much detail as possible so we can best assist you.

To update a previously submitted ticket:



 <p><b>One Year Free Update</b> Free update is available within One Year after your purchase. After One Year, you will get 50% discounts for updating. And we are proud to boast a 24/7 efficient Customer Support system via Email.</p>	 <p><b>Money Back Guarantee</b> To ensure that you are spending on quality products, we provide 100% money back guarantee for 30 days from the date of purchase.</p>	 <p><b>Security &amp; Privacy</b> We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information &amp; peace of mind.</p>
---	---	--

Any charges made through this site will appear as Global Simulators Limited.

All trademarks are the property of their respective owners.

Copyright © pass4itsure, All Rights Reserved.