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Oracle Payroll Cloud 2018 Implementation Essentials

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QUESTION 1

You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and supplemental earnings classifications. How should you define the balance feeds to meet this requirement?

A. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.

B. This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.

C. Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.

D. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.

Correct Answer: C

QUESTION 2

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?

A. Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.

B. Create a formula to define the maximum number of payment methods allowed, ant attach it to the payroll user interface configuration user defined table.

C. Create an information element with an input value to store the maximum number of payment methods allowed.

D. It is not possible to implement this type of restriction within the application.

Correct Answer: B

QUESTION 3

What three options should be considered while defining a costing key flexfield structure? (Choose three.)

A. Value sets for the segments

B. Cost hierarchy levels enabled to populate each cost account segment

C. segments required for the offset account

D. GL Accounting key flexfield structure

Correct Answer: ABC

QUESTION 4

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

A. Undo the batch, correct the errors, validate and transfer the batch again.

B. Correct the errors, create a new batch, validate ant transfer the batch again.

C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again.

D. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again.

Correct Answer: C

QUESTION 5

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

A. Active. Payroll Flow

B. Active. Process of Report

C. Active. Flow Pattern Submission

D. Active. Process. Report, or Payroll Flow

Correct Answer: D

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