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QUESTION 1

The element template has created a "Results" element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?

A. Distributor element

B. Calculator element

C. Results element

D. Base element

Correct Answer: D

QUESTION 2

Which two statements regarding the relationship between legal entities, legal employers, and payroll statutory units (PSU) are correct? (Choose two.)

A. A legal employer can be associated with multiple PSUs.

B. PSUs are legal entities responsible for payroll tax and social insurance reporting.

C. Legal employers are legal entities responsible for paying workers.

D. A legal entity cannot be both a legal employee and a PSU.

Correct Answer: BC

QUESTION 3

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

A. Costing results display a blank (null) value in the segment.

B. Calculation displays an error, and the person\\\'s results are not costed.

C. Costing results are placed into suspense account.

D. No costing results are created for the person.

Correct Answer: C

QUESTION 4

You have a requirement to verify the costing results, such as debit and credit, of a particular payroll run at costing segments combination level, without manually adding the individual costing results. Which two options achieve this

requirement?

A. Run the Payroll Activity Report in Detail scope.

B. Run the Payroll Costing Report in Summary scope.

C. You can use the OTBI - Payroll Run Costing Real Time subject area.

D. You cannot achieve this requirement.

Correct Answer: BC

QUESTION 5

You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and supplemental earnings classifications. How should you define the balance feeds to meet this requirement?

A. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.

B. This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.

C. Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.

D. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.

Correct Answer: C

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