



# 1Z0-1013<sup>Q&As</sup>

Oracle Payroll Cloud 2018 Implementation Essentials

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**QUESTION 1**

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Use the default priority of the primary classification of the element.
- B. Set the priority of the element on the element definition page.
- C. Set the effective process priority within the element entries page.
- D. Alter the sequence of the elements on the element entries page.

Correct Answer: B

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**QUESTION 2**

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?

- A. Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.
- B. Create a formula to define the maximum number of payment methods allowed, and attach it to the payroll user interface configuration user defined table.
- C. Create an information element with an input value to store the maximum number of payment methods allowed.
- D. It is not possible to implement this type of restriction within the application.

Correct Answer: B

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**QUESTION 3**

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the output of the previous task
- B. Derives the value from one of the flow pattern parameter values
- C. Derives the value from one of the task parameter values
- D. Derives the value from the context of the current flow instance

Correct Answer: B

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**QUESTION 4**

There are several flows showing on the payroll dashboard that are incomplete.



What action should be taken to complete the flow and remove it from showing on the dashboard?

- A. From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.
- B. From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
- C. From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
- D. From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

Correct Answer: D

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#### QUESTION 5

You are implementing retropay. You have created a retroactive event group to tract the changes that need to be considered by the retropay process. To which feature should the retroactive event group be associated?

- A. Element
- B. Payroll relationship records
- C. Payroll definition
- D. Work relationship records

Correct Answer: A

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