



# 1Z0-1013<sup>Q&As</sup>

Oracle Payroll Cloud 2018 Implementation Essentials

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**QUESTION 1**

Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly payroll frequency. What action should you take to implement this change?

- A. Create a new monthly payroll definition, and date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.
- B. Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.
- C. Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
- D. Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.

Correct Answer: B

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**QUESTION 2**

You are implementing retropay. You have created a retroactive event group to tract the changes that need to be considered by the retropay process. To which feature should the retroactive event group be associated?

- A. Element
- B. Payroll relationship records
- C. Payroll definition
- D. Work relationship records

Correct Answer: A

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**QUESTION 3**

The customer requires that a team of payroll clerks be able to view the output of a task submitted by another user. Which Owner Type should be configured against the task?

- A. Active Users
- B. All
- C. Group
- D. User

Correct Answer: C

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#### QUESTION 4

You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results. What are two reasons for this?

- A. There is no costing option defined for the element.
- B. The costing type is defined as Distributed for the element.
- C. Element is at Payroll relationship level and the costing type is defined as "Costed".
- D. The costing type on the element is defined as "Fixed Costed".

Correct Answer: AB

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#### QUESTION 5

You are currently reconciling a payroll run and are informed of a late starter who you would like included in the payments part of the main processing flow. Which feature should you use to achieve this?

- A. Connecting Flows
- B. Calling a Flow
- C. Flow Linkage
- D. Flow Interaction

Correct Answer: D

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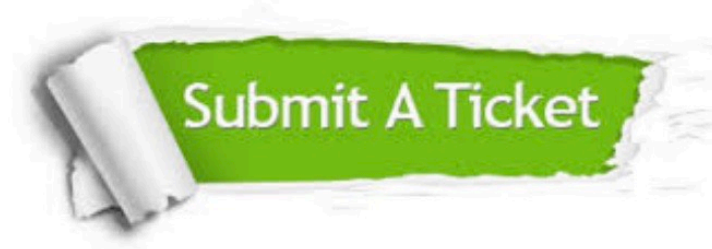
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